



**HEREFORDSHIRE GLOUCESTERSHIRE AND WILTSHIRE
HOCKEY UMPIRING ASSOCIATION**
www.hgwhua.co.uk

**Minutes of the committee meeting
Monday 22nd October 2018 @ Cheltenham CSSA**

Present:

David Lillywhite	DL	Chairman
Alison Cook	AC	Secretary
Mark Windsor	MW	Treasurer
Anthony Bridge	AB	Lay Member
Shaun Cullimore	SCu	Lay Member
Simon Jackson	SJ	Lay Member
Terry Cook	TC	Herefordshire County Rep
Tom Wilson	TW	Wiltshire County Rep

<i>Item Number</i>	<i>Agenda Title</i>
1.	<p>Apologies.</p> <p>Steve Court, Dave Lennie, Mike Sheppard</p>
2.	<p>Minutes of previous meeting.</p> <p>Agreed.</p>
3.	<p>Matters arising.</p> <p>AC advised she had contacted all Life Members for their agreement to be named on the website except Ian Dinnie as no current email address held. Agreed that he should not be listed, all others had responded positively.</p> <p>AC advised Privacy Notice on the website and she thanked SC & MW for their help.</p>
4.	<p>Reports.</p> <p>Chairman - DL advised nothing that wasn't on the agenda but confirmed that following the resignation of Peter Wheatley as Chief Coach Dave Lennie had accepted the position.</p> <p>Secretary - AC advised that membership renewals were still being received. Alan Hooper had retired from umpiring due to his ill health and had thanked the committee for all their support over the past years.</p> <p>Virtual EGM had been held and proposals passed.</p> <p>Treasurer - MW advised the process with him and AC was working well and it looked as if numbers would be on a par or slightly better than last year. A financial report had been circulated prior to the meeting.</p> <p>Appointments Secretary - Report tabled</p> <p>Chief Coach - Report tabled.</p>

5.	<p>Lay Members</p> <p>AB - nothing to report.</p> <p>SCu - nothing to report.</p> <p>SJ - nothing to report.</p>
6.	<p>County representatives</p> <p>TC (Herefordshire) – One umpire had moved from associate to full membership and was now taking appointments, another couple were being mentored.</p> <p>MSh (Gloucestershire) – Report tabled.</p> <p>TW (Wiltshire) - Still trying to get accurate figures from Chuck Baker. Looking at a new website and how to get more communication with clubs.</p>
7.	<p>West Umpiring sub-committee</p> <p>Last meeting postponed so nothing to report.</p>
8.	<p>League matters</p> <p>Nothing to report relating to umpires.</p>
9.	<p>Umpire Development/Recruitment</p> <p>AC updated the meeting with the status of her action point regarding contacting clubs for a named liaison person and the drafting of a strategy document. Most clubs had provided a contact but in view of the recent change in Chief Coach the document had been held back as needed the input of Dave Lennie.</p> <p>There was a lengthy discussion about how to engage with clubs and it was felt a more personal approach was needed. With the increase in coaching personnel it may be possible to offer a resource with some suggestions being:</p> <ul style="list-style-type: none"> • on a Saturday when a club has a couple of home games • weekday evening Vets games • Club days • County competitions <p>AC said she would contact Dave Lennie to draft a document to be sent out to all the clubs.</p> <p>Action point: AC to contact Dave Lennie and then circulate the final document.</p> <p>There was then a discussion as to the difference between an assessor and a coach. DL stated that in theory an assessor looked at an umpire, identified where they were not performing to standard or what was needed to move upwards and that umpire then worked with a coach to address those areas. Not all assessors are coaches and vice versa. Perhaps something for HGW to consider.</p>
10.	<p>Succession Planning</p> <p>With both the Chairman and Appointments Secretary <u>definitely</u> standing down at</p>

	<p>the next AGM thought had to be given as to their successors.</p> <p>AC asked if a job spec was needed, it only had to be a couple of lines, so that it was clear what the role was (or wasn't). It was felt that for transparency the details should go on the website.</p> <p>Action point: AC to speak with SC and to arrange a website item.</p>
11.	<p>Any other business.</p> <p>MW reported that the radio audit completed and all headsets accounted for. Replacement leads were with MW, TC & SC. SC to pass the coaching headset to TC. TW said he could facilitate this and bring it to the next League meeting.</p> <p>Disappointing that in the recent EH Hockey magazine there weren't any articles or any mention of umpiring.</p>
12.	<p>Date of next meeting</p> <p>11th February 2017 @ Cheltenham (booked).</p> <p>AGM date to be confirmed.</p>
	<p>Meeting closed at 9:10</p>

Reports annexe

Appointments

So far this season I have made 46 appointments up to and including 20/10.

Welcome to the new boys Shane Lovett, Evan Hughes and Mark Richardson. Welcome back to Dave Merrell.

We have 14 non West panel umpires. As a result we are not presently appointing to DCM2 or C2. Note Cleevillians have withdrawn from DCM1.

Congratulations to Colin Reed and Mark Readstone on gaining their Level 2. Also belated congratulations to Pete Hay who gained his at the end of last season.

Census check of radios done and results passed to Mark.

Coaching report

Taking on the role of Chief Coach prior to the start of the season, may I firstly pass on my thanks to Peter for the sterling job he has done over the past seasons, his work has been greatly appreciated by all. With the season having only just started, we have still managed to complete a few coaching sessions. New faces on the Coaching Team this season are Terry and Alison Cook, and Alan Chick. They will be able to give you all the benefit of their experience during the Season, hopefully allowing you to achieve the progress you are looking for.

I look forward to seeing you all during the coming season.

GHA Umpiring Secretary Report

Current Total of Level One (assessed) on County Register

183 umpires with email
6 umpires without email

Added to Level One (assessed) County Register since last meeting

None

Current Total of Level One (unassessed) on County Register

108 umpires

Added to Level One (unassessed) County Register since last meeting (and course attended)

0

Level One Courses run within County since last meeting

None

Other Umpiring Courses held within County since last meeting

None

Report on Activity within County since last meeting

None

Other Activity

Cards and other umpiring information was emailed out collectively and individually to each of the umpires during the period 1st – 7th October 2018. Those umpires who have not provided a working email address will receive the information in printed format.

I attended the HUA Conference in July 2018 and the Governance Conference, also in July 2018 both held during the World Cup tournament at Lee Valley.

The link to the AGM Resolution webpage is

<http://www.englishockey.co.uk/page.asp?section=2464§ionTitle=Governance+Review+2018>

All future updates and news items on Governance will be uploaded to this page.

